

## Tom Queba Engineering Scholarships for Social Change Guidelines for Applicants

### GENERAL INFORMATION

Canon Collins Trust in partnership with Tom Queba Memorial Fund invites applications for scholarships for Masters level study in engineering subjects at South African universities in 2020. We will provide funding for up to a maximum of two years and an opportunity to enhance your academic and leadership skills through organised events.

Across all our scholarships, our scholars demonstrate the potential to drive change towards just and equitable civil societies. This new scholarship will begin to build a cohort of carefully selected female engineers with the knowledge, expertise and leadership skills needed to effect positive social change in South Africa.

### ARE YOU ELIGIBLE?

Applicants must:

- be a black female national of, and normally resident in, South Africa
- be in possession of a good first degree (minimum second class, upper division or equivalent) or about to graduate in the year of application
- be studying or applying to study at a Masters level in engineering subjects at a South African university
- Preference will be given to those studying engineering subjects that have a societal benefit.

Please apply **only** if you are eligible and meet **ALL** of the above criteria.

### APPLICATION PROCESS

The application form is of primary importance as it serves as the basis for assessment. You can download it from the Canon Collins website.

It must be neat and easy to read. The form should be completed on a computer, saved as a PDF, and submitted via email to: [scholarships@canoncollins.org.uk](mailto:scholarships@canoncollins.org.uk). Please put your name and surname in the title of the email, e.g. Application Tom Queba scholarship: Patricia Mazibuko.

The following supporting documents must be included, and should ideally be sent with the application form in **a single email**. If this is not possible you may send extra email(s), but please make sure it is clearly labelled with your name and scholarship details in the subject line of the email. E.g. Application Tom Queba scholarship: Patricia Mazibuko (2 of 3).

All applicants are required to send the following supporting documentation:

- Copy of degree certificates, if available
- Certified academic transcripts
- ID document (the following are acceptable: passport, birth certificate, driver's license)

You may also need to submit:

- Two recent payslips, if currently employed

### FILLING IN THE FORM

Please remember that someone else will read your application. Therefore:

**Please do**

1. Pay attention to grammar and presentation
2. Complete all sections
3. Attach all necessary documents
4. Submit your application in a timely manner

**Please do not**

5. Repeat answers
6. Write in capital letters
7. Attach unnecessary documents

Incomplete applications will not be considered.

**SELECTION CRITERIA**

In selecting scholars, the Trust will apply a number of criteria including academic merit, financial need and the potential to contribute to open and just societies in southern Africa.

Applicants will be assessed on the basis of the information that they supply on their application form against the criteria outlined below:

**1. Academic Record and References**

Applicants should have a minimum of an upper second-class (merit) undergraduate or Honours degree and excellent references.

**2. Future impact**

We favour applicants who are able to articulate how they intend to put their scholarship into action, and are likely to contribute to the Pegasys / Canon Collins community of scholars. All applicants are required to articulate clearly how their chosen course will enable them to contribute to open and just societies in southern Africa.

**3. Subject area**

Preference will be given to those studying engineering subjects that have a societal benefit. Examples may include bio-medical engineering to provide solutions in patient care; or agriculture engineering to improve the cultivation of crops where weather conditions are intense or water is scarce; or environmental engineers seeking to make mankind's use of the planet more sustainable.

**4. Work Experience**

We favour applications where there is a demonstrable continuity between applicant's past study and career and their proposed course of study.

**5. Leadership Competencies**

Canon Collins places a great deal of emphasis upon the leadership potential of individuals. Applicants will be asked to demonstrate how they have developed their leadership skills in the workplace, academia or in their personal life. Priority will be given to those who can describe an occasion/s in which they have used their skills to formulate a shared vision or strategy, build strategic relationships and networks, support peers and mentor others, and/or deliver results.

**6. Alignment with the Trust's priorities**

We will favour applicants who most clearly demonstrate that their proposed course and future plans align with the Trust's priorities.

**REFERENCES**

We DO NOT ask you to attach references to your application form. However, if you are shortlisted we will ask you for two references and you will need to be able to provide these quickly. Ideally, one reference should be from your current or most recent academic supervisor, and one reference from an employer. If you have never been employed, we will accept a reference from voluntary work, or two academic references. You should ask your referees to write a reference that relates to your suitability for this scholarship.

**GETTING A PLACE ON YOUR COURSE**

You must apply to the universities you wish to study at for a place on your chosen course(s). If you are offered a scholarship but fail to get a place on a course, we will withdraw the offer.

### **HOW MANY SCHOLARSHIPS ARE AVAILABLE?**

There is no set number. The Trust makes awards on the basis of available funding and suitable applicants. It is, however, highly competitive. In recent years we have made awards to fewer than 5% of those who applied. Please apply only if you meet all the criteria.

### **TIMETABLE**

We will open for applications on **Friday 5th July 2019**.

The deadline for applications is **Monday 12 August 2019, at 3pm GMT**.

Late applications will not be considered.

### **WHEN WILL YOU HEAR FROM US?**

Please do not email us to ask about the outcome of your application. All notifications will be by email so please make sure you provide an accurate email address.

We will be interviewing shortlisted applicants in October 2019. We will let you know the outcome of your application in November 2019.

We look forward to receiving your application. Good luck!